## **ABOUT THE AUTHORS**



## **Allison McLeod**

Professor McLeod is currently a full-time Senior Lecturer at the University of North Texas, teaching classes in Corporate Income Taxes, Individual Taxes, Tax Research, Ethics and Financial Accounting. She also practices law part-time with the Dallas firm Grable Martin Fulton and taught as an adjunct professor at the University of North Texas College of Law. Prior to Professor McLeod going into academia, she worked for 18 years in industry and in a Big Four accounting firm. Professor McLeod earned a law degree from Baylor School of Law, and an LL.M. degree in Taxation from Southern Methodist School of Law. She has been a licensed CPA since 1993 and has been licensed to practice law since 1992. Professor McLeod has enjoyed teaching live ethics course to CPAs since 2011 and is the owner of www.cpaethicsonline.com, which offers on-line self-study courses to CPAs.



## Barbara Weltman

Barbara Weltman, JD, has written extensively on a wide variety of tax, small business, and financial planning matters for both professionals and the general public. The Wall Street Journal called her "the guru of small business taxes." She is the co-author, along with Sidney Kess, of CCH's Individual and Small Business Tax Planning Guide and CCH's Retirement Planning Guide and a number of self-study programs for CCH. She is publisher of Big Ideas for Small ¬Business®, maintains a small business information Web site at www.barbaraweltman.com, and is the host of Build Your Business Radio. Ms. Weltman is a graduate of Brooklyn Law School.



**Gary Cokins** 

Gary Cokins is an internationally recognized expert, speaker, and author in performance improvement systems and advanced cost management.

Gary received a BS degree with honors (Tau Beta Pi; Alpha Pi Mu) in Industrial Engineering/Operations Research from Cornell University in 1971. He was two year varsity football letterman. He received his MBA with honors (Beta Gamma Sigma) from Northwestern University's Kellogg School of Management in 1974.

Gary began his career as a strategic planner with FMC Corporation and subsequently served as Financial Controller and Operations Manager with FMC's Link-Belt division. In 1981 Gary began his management consulting career first with Deloitte Consulting. Next with KPMG, Gary was trained on activity-based costing (ABC) by Harvard Business School Professors Robert S. Kaplan and Robin Cooper. With KPMG working with Dr. David Norton, Gary was also involved with initial research that led to the development of the Balanced Scorecard. Prior to joining SAS, Gary headed the National Cost Management Consulting Services for Electronic Data Systems (EDS). In 1996 Gary joined ABC Technologies that was acquired in 2002 by SAS, a leading provider of enterprise performance management and business analytics software headquartered in Cary, North Carolina. At SAS he was a principal consultant and retired in 2012.

Mr. Cokins has participated and served on committees including: CAM-I, the Supply Chain Council, the International Federation of Accountants (IFAC), the Institute of Management Accountants, the AICPA, and the American Association of Accountants (AAA).



James R. Hamill

Dr. Hamill is the Director of Tax Practice at Reynolds, Hix & Co., P.A., in Albuquerque, New Mexico. He is the author of more than 36 CPE courses and more than 100 articles in professional tax journals and writes a weekly column on tax issues for the Albuquerque Journal. He has lectured on structuring tax

transactions throughout the country for international CPA firms, State CPA Societies, and numerous other organizations. He has developed and instructed webinars on a variety of tax topics over the past 10 years. He is a CPA in New Mexico, a past Chair of the New Mexico Society of CPAs, and has 30 years of experience in tax practice.



## Klaralee Charlton

Klaralee Charlton is a Shareholder with Katz, Look & Onorato, P.C. She practices fiduciary tax, estate administration, and business transactional law. As part of her practice, Ms. Charlton guides clients through the process of administering a loved one's estate including the collection, valuation, management and transfer of assets including financial accounts, real estate, and business interests with a focus on minimizing estate and income tax liability. She also works closely with trustees of ongoing trusts to ensure compliance and prepares clients' fiduciary income tax returns annually.

Klaralee has written and lectured on topics including estate and gift tax, fiduciary income tax reporting and U.S. regulations governing the valuation of small family businesses. She is an active member of the Colorado Bar Association, Tax Section and the Greater Denver Tax Counsel Association.

She earned her J.D. in 2011 from the University of Utah, S.J. Quinney College of Law, her LL.M. in Tax Law from the University of Denver in 2013, and her B.A. in political science in 2009 from Bryn Mawr College. She is admitted to practice in both Colorado and Montana.



Paul J. Winn

Paul J. Winn, CLU, ChFC has over thirty years experience in the life insurance and investment industry. As well as fifteen years as a financial writer, editor, and trainer. Paul has worked for Mutual Life Insurance Company of New York, Security Mutual Life Insurance Company, Principal Financial Group, and the Maryland Financial Corporation.

Paul is a Published book author, writer & editor of major mutual life insurance company's agent-training "university", and the creator of more than 100 training courses in computer-based training, print and scripted classroom formats.



Paul Jorgensen

Paul has over 25 years of legal practice and business experience. Paul founded and currently heads The Jorgensen Law Firm PLLC, a Washington D.C. intellectual property and contract law firm. Prior to this, Paul was intellectual property and contract counsel at Patton Boggs LLP, Senior Intellectual Property Counsel at Choice Hotels International, Inc., and an associate with Venable, Baetjer, Howard & Civiletti. Through this experience, Paul has helped individual, organization and corporate clients with their domestic and international trademark, copyright, trade name, trade secret and domain name matters, and has designed and negotiated hundreds of successful contracts and licenses.

Paul teaches several different courses to lawyers and non-lawyers aimed at demystifying legal structures and writing. He teaches regularly at the Dubai Chamber of Commerce, the American Law Institute CLE, myLawCLE, Georgetown University, Georgetown University Law Center, the International Trademark Association, Rossdale CLE, Strafford Publications and numerous other professional groups.



Tara Lamphier

Tara Lamphier is a CPA at Muto, Vollucci & Company in Rhode Island wth 10 years of experience. Prior to becoming a CPA, Tara was a Senior Accountant at Levine, Katz, Nannis & Solomon for five year. She has conducted technial review, course updates, and written NASBA compliant review and exam questions for several self-study CPE course providers. Tara has a Bachelor of Business Administration from Bryant University.